XPANDION
EXPAND YOUR VIEWS. TAKE CONTROL.

AUTOMATICALLY MANAGE PROCESSES, INCREASE SECURITY AND CUT COSTS

SYSTEM ADVANTAGES:

- Full support for Joiner-Mover-Leaver processes

- Supports multiple systems from a single point: SAP, Oracle, Active Directory, Infor M3/AX, Office 365, Salesforce, Microsoft Dynamics ERP and CRM and many more

- Enforces Segregation of Duties (SoD) and other policies

- Detects irregular or suspicious user activity (possible Hacking and/or Fraud)

- Generates alerts about significant financial impacts of actions

- Audit compatible

- Rapid implementation

TAKE CONTROL OVER USER LIFECYCLE MANAGEMENT

Events like the hiring and severance of employees can quickly turn into security nightmares and become a major waste of money if done manually and not well controlled. New employees require access to different systems that accords with their department and position in the firm. If permissions are not granted with caution, employees can obtain more access than needed, which may result either in fraud or position their accounts as prime targets for hackers. Nonetheless, dormant user accounts are high-risks for cyber-attack so when employees leave the firm, all their system accounts must be properly eliminated in order to avoid possible data theft. Finally, employees who have changed jobs inside the company and still hold their old sensitive access permissions might misuse their authorizations and acquire access to information that they shouldn't have.

Performing these processes manually creates situations in which provisioning and de-provisioning becomes a cross-department nightmare that costs too much and interferes with proper company protocol.

When user lifecycle processes are handled automatically, the Permission Center controls the entire process; The Permission Center prevents security risks, SoD violations and human error. Furthermore, it drastically reduces the duration of the process, increases the level of service and saves on employee working hours.

USING XPANDION TO AUTOMATICALLY CREATE NEW EMPLOYEE'S ACCOUNTS (PROVISION)

- HR team member fills out employee data in the Permission Center
- The Permission Center automatically chooses the appropriate applications for creating user accounts in accordance with an employee's role and position
- The Permission Center
  - Opens new user accounts
  - Allocates the correct permissions
  - Sets a password
  - Sends an email or text message to the employee and his/her supervisor notifying them that the user accounts are ready
  - The SAM team is updated for the new license

USING XPANDION TO AUTOMATICALLY CLOSE ALL EMPLOYEE'S ACCOUNTS (DE-PROVISION)

- Automatic identification of a "severance" event or user elimination in the HR system, Active Directory or a filled form
- Permission Center produces a report on the employee's activity during the last two weeks
- Automatic elimination of all employee user accounts in all systems (API or helpdesk ticket)
- Reassure: Verifies that all user accounts have been eliminated
- The SAM team is updated concerning inactive licenses

PROFILETAILOR DYNAMICS

New Employee Request

General Information — Please provide all required details

Please complete all of the details in this section

Employee Name *

Date of request:
12/4/2016, 4:08 PM

Employee Department *
00 Human Resources

Request for System:
SAP ERP

Employee Job Title *
Select an Option

Username: *
Click to select user(s)

Systems Access — **Training Requirements**

☐ SAP ERP PROD
☐ SAP QA
☐ SAP DEV
☐ Active Directory
☐ Personal eMail

☐ Company Induction Course
☐ Health & Safety Course
☐ Warehouse Training

Special Requests / Comments

B I U

SAP Roles
⊞ BP1
⊞ CompA
⊞ Purchasing an item
⊞ AP

Submit   Cancel

XPANDION'S UNIQUE APPROACH FOR USER LIFECYCLE MANAGEMENT

ProfileTailor™ Dynamics is the only tool that apprehends ULM processes from top to bottom – it is your multi-platform Permission Center that combines Authorizations, Segregation of Duties (SoD), Security and even Licensing into one platform - to enable a firm to have full control over those critical processes. ProfileTailor Dynamics has the capability for simultaneous multi-platform provisioning and de-provisioning and it functions as your active Security Guard when it comes to permissions and authorizations. ProfileTailor Dynamics ensures 100% automated processing which eliminates risk and reduces time spent on ULM processes.

ProfileTailor Dynamics will increase your company's productivity significantly while eliminating cyber breaches and enhancing IT security. It is a full 360° solution.

ABOUT XPANDION

Established in 2007, Xpandion is the leading provider of ERP usage inspection solutions. It delivers unprecedented real-time visibility for management systems, significantly improving security, optimizing licensing usage and enabling GRC/SOX/SoD compliance. Available on the cloud or on-premises, Xpandion's ProfileTailor Dynamics suite can be implemented rapidly and does not require any change in the monitored systems. Among Xpandion's costumers are Fortune 500 companies and other worldwide enterprises.

	Manual Processing	Automated Processing with Xpandion
Time to complete	4-14 days on average	Immediately
Vulnerability to fraud and cyber-attack	High	Very low
Documentation	According to company policy	Automated documentation created by the software
Tracking process changes (audit requirement)	None (unless manually documented)	Fully documented
Licenses evaluation	HR personnel should notify the SAM team	Done automatically by the Permission Center
Cross-platform permissions and authorizations	Different security teams	Centrally controlled by the Permission Center
SoD enforcement	IT help desk personnel	Automatically embedded in the process, controlled by Permission Center